Form	990
Form	990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public.

Department of the Treasury

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6 Open to Public

OMB No. 1545-0047

		nue Service Information about Form 990 and its instructions		•			Inspect				
A F	or th	e 2020 calendar year, or tax year beginning 07/01, 2020,	and ending			/30,2					
R ~	heck if ap	C Name of organization		D Employer	identific	ation nu	mber				
	_	SIDDIO IN A SCHOOL ASSOCIATION, INC.									
	Addre chang			13-30	03112	2					
	Name	change Number and street (or P.O. box if mail is not delivered to street address) F	Room/suite	E Telephon	E Telephone number						
	Initial	return 75 WEST END AVENUE		(212)	/65-5	900					
	Termi	City or town, state or province, country, and ZIP or foreign postal code									
	Amen			G Gross rec	eipts \$	7	,891	,156.			
	Applic	ation F Name and address of principal officer: ALTSON SCOTT-WILLIAMS	S	H(a) Is this a		rn for	Yes	XN			
	_ pendi	75 WEST END AVENUE, NEW YORK, NY 10023		subordina H(b) Are all sub		ncluded?	Yes				
ī	Tax-ex	empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	r 527			t. (see instr					
		te: NWW.STUDIOINASCHOOL.ORG	527	H(c) Group ex							
		of organization: X Corporation Trust Association Other	I Voor of f	ormation: 1979	· ·			NY			
	artl	Summary			VI State						
		Briefly describe the organization's mission or most significant activities: TO FOS			тмтт						
		DEVELOPMENT OF STUDENTS OF ALL AGES & COLLABORATE									
nce											
rna		CATORS THROUGH QUALITY VISUAL ARTS PROGRAMS LED B									
Governance	2	Check this box Image: the organization discontinued its operations or disposed	d of more than	25% of its net as:	1 1			0.1			
								21.			
ŝ		Number of independent voting members of the governing body (Part VI, line 1b)						20.			
Activities &	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)						246.			
Ę		Total number of volunteers (estimate if necessary)			6			22.			
۲	7a	Total unrelated business revenue from Part VIII, column (C), line 12			7a			6,241			
	b	Net unrelated business taxable income from Form 990-T, line 34			. 7b			0			
				Prior Year		Cu	irrent Y	ear			
Ð	8	Contributions and grants (Part VIII, line 1h)		5,401,	539.		5,776	5,598			
Revenue	9	Program service revenue (Part VIII, line 2g)		373,	702.		196	6,617			
eve	10	PUBLIC INS	SPECTION	993,	201.		193	3,028			
R	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,	110.		62	2,178			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,769,	552.	,	6,228	8,421			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		264,	082.		40.	1,231			
		Benefits paid to or for members (Part IX, column (A), line 4)			0.			0			
	4.5	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		5,583,	430.		5,269	9,427			
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)			0.			. 0			
per	h	Total fundraising expenses (Part IX, column (D), line 25) ► 370, 229.	•••••					-			
ы	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,270,	720		1.19	9,466			
			•••••	7,118,				0,124			
	-	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	•••••+	-348,				1,703			
<u> </u>	19	Revenue less expenses. Subtract line 18 from line 12		Beginning of Curre			nd of Yea				
Net Assets or Fund Balances	20			22,907,				ar 1,871			
Sse	20	Total assets (Part X, line 16)	••••+	2,427,				3,424			
nd I	21	Total liabilities (Part X, line 26)	••••+								
		Net assets or fund balances. Subtract line 21 from line 20		20,480,	±02.	Z	4,430	8,447			
	rt II	Signature Block					<u> </u>				
true	der per e, corre	nalties of perjury, I declare that I have examined this return, including accompanying schedule ct, and complete. Declaration of preparer (other than officer) is based on all information of which	es and stateme h preparer has a	ents, and to the bes any knowledge.	ofmy	nowledg	e and b	elief, it is			
Sig	In										
He		Signature of officer		Date							
i ic											
		Type or print name and title									
Paio	4	Print/Type preparer's name Pre signature				PTIN					
		PAUL HAMMERSCHMIDT	5/9/2	2022 self-emp	-	P0138		1			
	parer Only	Firm's name 🕨 BDO USA, LLP		Firm's EIN	13-	53815	90				
0.56	only	Firm's address ▶ 100 PARK AVENUE NEW YORK, NY 10017-5001	1	Phone no.	212	-885-	8000	_			
May	/ the II	RS discuss this return with the preparer shown above? (see instructions)				X	Yes	No			
For	Paper	work Reduction Act Notice, see the separate instructions.				-		0 (2020)			
		· · · · · · · · · · · · · · · · · · ·						, =======			

STUDIO IN A SCHOOL ASSOCIATION, I

Statement of Program Service Accomplishments Test Statement of Program Service Accomplishments Check If Schedule C contains a response or note to any line in the Part III X Bieldy describe the organization's mission: XE SEE SCHEDULE 0 Yes X Image: Schedule C contains a response or note to any line in the Part III Yes X Image: Schedule C contains a response or note to any line in the Part III Yes X Image: Schedule C contains a response or note to any line in the Part III Yes X Image: Schedule C contains a response or note to any line in the Part III Yes X Image: Schedule C contains a response or note to any line in the Part III Yes X Image: Schedule C contains a response or note to any line in the part Yes X Yes X Image: Schedule C contains a response or note to any line in the part Yes X Yes X Image: Schedule C contains a response or note to any line in the part Yes X Yes X Image: Schedule C contains a response or note to any line in the Part Yes X Yes X Image: Schedule C contains a response Part Yes X Yes X Yes X Image: Schedule C contains a response Part Yes X Yes X Yes X Image: Schedule C contains a response Part Yes X Yes X Yes X	_	STUDIO IN A SCHOOL ASSOCIATION, INC. 13-3003112
Check if Schedule O contains a response or note to any line in this Part II	-	
Breinly describe the organization's mission: SEE SCHEDULE 0 Del the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27,, Schedule 0. T*s, 'describe these new services on Schedule 0. Del the organization case conducting, or make significant changes in how it conducts, any program services, conducting, or make significant changes in how it conducts, any program services conducting, or make significant changes in how it conducts, any program services conducting, or make significant changes in how it conducts, any program services conducting, or make significant changes in how it conducts, any program services conducting, or make significant changes in how it conducts, any program services conducting, or make significant changes in how it conducts, any program services conducting, or make significant changes in how it conducts, any program services consolidition in 50 (c) (30 mignificants are required to report the amount of grants and allocations to other the total expenses. Section 501(c) (30 mignificants are required to report the amount of grants and allocations to other the total expenses. Section 501(c) (30 mignificants are required to report the amount of grants and allocations to other the total expenses. Section 501(c) (30 mignificants are required to report the amount of grants and allocations to other the total expenses. Section 501(c) (30 mignificants are required to report the amount of grants and allocations to other the total expenses. Section 501(c) (30 mignificants are required to report the amount of grants and allocations to other the total expenses. Section 501(c) (30 mignificants are required to report the amount of grants and allocations to other the total expenses. Section 501(c) (30 mignificants are required to report the amount of grants and allocations to other there are are are are are are are are are	Pa	
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2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27	1	
prior Form 390 or 990-E27,		SEE SCHEDULE O
prior Form 390 or 990-E27,		
prior Form 390 or 990-E27,		
prior Form 390 or 990-E27,		
If 'Ves,' describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services, as measured b expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and rement, if any, for each program service reported. 44 (Code:) (Expenses \$ 1,465,206. including grants of \$) (Revenue \$	2	
 3 Did the organization case conducting, or make significant changes in how it conducts, any program genices?		
services? Yes Yes Yes Yes 11 'Yes, 'Gesche the organization's program service accomplishments for each of its three largest program services, as measured be expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported. 44 (Code:) (Expenses \$1, 45, .005, including grants of \$		
<pre>If 'Yes,' describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured b expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$</pre>	3	
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured be expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported. 44 (Code:		
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4a (Code:)(Expenses \$ 1,466,206, including grants of \$ 6.)(Revenue \$ 61,200,) THE RESIDENCY PROGRAM PROVIDES CUSTOMIZED VISUAL ARTS INSTRUCTION THAT SERVES DESIGNATED CLASSES, OFFERS SPECIFIC ART MEDIA, OR ADDRESSES THE NEEDS OF PARTICULAR STUDENTS, SUCH AS MULTILINGUAL LEARNERS OR STUDENTS WITH DISABILITIES. RANGING FROM 6 TO 20 WREKS, RESIDENCIES SERVE STUDENTS BOTH DURING AND AFTER SCHOOL. STUDIO ARTIST INSTRUCTORS PROVIDE HANDE-ON VISUAL ART INSTRUCTION FOR STUDENTS AS WELL AS TEACHER AND FAMILY ENGAGEMENT IN THE VISUAL ARTS. DUE TO THE PANDENIC IN 2020-21, THE STUDIO NYC SERVED 13,751 STUDENTS, 175 RESIDENCIES, 133 SITES AND 1,988 TEACHERS ACROSS ALL OF OUR PROGRAMS. 4b (Code:)(Expenses \$ _1,238,448, including grants of \$ _0.)(Revenue \$0.) VISUAL ARTS CURRICULUM IN NYC PUBLIC SCHOOLS WHICH LACK VISUAL ARTS INSTRUCTION PARTNER SCHOOLS HAVE TITLE I STATUS, MAKE A 5-VEAR COMMITMENT, AND DEDICATE A SPACE FOR THE ART STUDIO. THROUGH INSTRUCTION ACROSS GRADES IN DIVERSE ART MEDIA, PROFESSIONAL DEVELOPMENT AND FAMILY WORKSHOPS, AND SCHOOL-WIDE EXHIBITIONS, THE ARTIST INSTRUCTOR EMBERS THE VISUAL ARTS INTO THE CURRICULUM AND CULTURE OF THE SCHOOL IN 2020-21 THE PROGRAM WORKED WITH 23 SCHOOLS CITYWIDE, SERVING UP TO 8,000 STUDENTS AND 500 TEACHERS. 43,000.) 40 (Co		
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4c (Code:) (Expenses \$719,985 including grants of \$49,920) (Revenue \$43,000) ATTACHMENT 1		
ATTACHMENT 1		
ATTACHMENT 1		
ATTACHMENT 1	4c	(Code:) (Expenses \$ 719,985, including grants of \$ 49,920,) (Revenue \$ 43,000,)
4d Other program services (Describe on Schedule O.)		
	A - 2	Other program convises (Describe on Schedule O.)
	40	

-	90 (2020)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		37	
	complete Schedule A	1	X X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		х	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Λ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
2	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
a	complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
с	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			v
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> . Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		
5	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		Х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	27	

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J.	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
		25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26	X	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	20		
21	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	21		
20				
~	Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
a	"Yes," complete Schedule L, Part IV	28a	x	
h		20a 28b		X
	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	200		
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		x
20	"Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	A	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20		x
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	00		x
~~	complete Schedule N, Part II.	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		x	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	24		x
05.	or IV, and Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	254		v
	controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	0.0		X
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	07		v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		v	
Dent	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	<u> </u>
Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	Yes	. No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		res	NO
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		X	
JSA	reportable gaming (gambling) winnings to prize winners?	1c	× 990	(2000)
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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax						
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 246						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions).						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х				
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,						
τu	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х			
h	If "Yes," enter the name of the foreign country						
Ň	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х			
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?						
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the						
va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х			
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ju					
U U	gifts were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).	0.5					
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods						
a	and services provided to the payor?	7a		х			
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1.0					
L	required to file Form 8282?	7c		х			
Ь	If "Yes," indicate the number of Forms 8282 filed during the year	10					
		7e		Х			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X			
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
U	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.	-					
	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
	Initiation fees and capital contributions included on Part VIII, line 12						
h	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
	Gross income from members or shareholders						
	Gross income from other sources (Do not net amounts due or paid to other sources						
	against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which						
	the organization is licensed to issue qualified health plans						
с	Enter the amount of reserves on hand						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		X			
	If "Yes," see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X			
	If "Yes," complete Form 4720, Schedule O.						

Form **990** (2020)

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Part VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "N	ю
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instruction	
	Check if Schedule O contains a response or note to any line in this Part VI	X

Sect	ion A. Governing Body and Management							
					Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	21					
Ĩ	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent	1b	20					
2	2. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with							
	any other officer, director, trustee, or key employee?			2		Х		
3	Did the organization delegate control over management duties customarily performed by or un	nder t	he direct					
	supervision of officers, directors, trustees, or key employees to a management company or other p	person	i? 	3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi	led?.		4		Х		
5	Did the organization become aware during the year of a significant diversion of the organization's	assets	?	5		Х		
6	Did the organization have members or stockholders?			6		Х		
7a	Did the organization have members, stockholders, or other persons who had the power to el	ect o	r appoint					
	one or more members of the governing body?			7a		Х		
b	Are any governance decisions of the organization reserved to (or subject to approval	by) n	nembers,					
	stockholders, or persons other than the governing body?			7b		Х		
8	Did the organization contemporaneously document the meetings held or written actions under	ertake	en during					
	the year by the following:				37			
а	The governing body?			8a	X			
b	Each committee with authority to act on behalf of the governing body?			8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot					x		
Secti	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O on B. Policies (This Section B requests information about policies not required by the Inte			9 Codo)	Δ		
Secu	on B. Policies (This Section B requests information about policies not required by the init	liiai	Nevenue	Coue	.) Yes	No		
				10a		X		
	Did the organization have local chapters, branches, or affiliates?			TUa				
b	If "Yes," did the organization have written policies and procedures governing the activities of		-	10b				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt p			11a	Х			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fit	ling th	e form?	Πa				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			12a	Х			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			120				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests trian to conflict 2		oula give	12b	Х			
	rise to conflicts?		If "Voo."	12.0				
С	describe in Schedule O how this was done	•	-	12c	Х			
12	Did the organization have a written whistleblower policy?			13	Х			
13 14	Did the organization have a written document retention and destruction policy?			14	Х			
15	Did the process for determining compensation of the following persons include a review ar							
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation		-					
а	The organization's CEO, Executive Director, or top management official			15a	Х			
b	Other officers or key employees of the organization			15b	Х			
N N	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a		r arra	naement					
ivu	with a taxable entity during the year?		•	16a		Х		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization							
-	participation in joint venture arrangements under applicable federal tax law, and take steps to							
	organization's exempt status with respect to such arrangements?			16b				
Sect	ion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright $\frac{MY}{M}$,							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable),	990,	and 990-T	(Sec	tion 5	01(c)		
	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap	ply.		-		. /		
	X Own website Another's website X Upon request Other (explain on Sc	hedule	ə O)					

19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,
	and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ► GREG PIERSON, 75 WEST END AVENUE, NEW YORK, NY 10023 212-459-1455

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

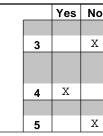
		(C)								
(A)	(B)	Position		(D)	(E)	(F)				
Name and title	Average hours	(do not check more than one box, unless person is both an		Reportable compensation	Reportable compensation	Estimated amount of other				
	per week		officer and a director/trustee)		from the	from related	compensation			
	(list any	우파	n	Q	2	역 프	Ţ	organization	organizations	from the
	hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
	organizations	lual t	tiona	7	nplo	yee	-			Telated organizations
	below	trust	al tru		yee	mpe				
	dotted line)	ee	Istee			Insat				
						te d				
(1) THOMAS CAHILL	35.00									
PRESIDENT - STUDIO INSTITUTE	0.	x		Х				888,108.	0.	22,131.
(2) ALISON SCOTT-WILLIAMS	35.00									
NYC PRESIDENT	0.			Х				163,180.	0.	10,801.
(3) GREG PIERSON	35.00									
DIRECTOR OF FINANCE	0.	1		Х				149,394.	0.	12,881.
(4) JOYCE LAWLER	35.00									
DIR. OF DEVELOPMENT	0.	1				Х		130,661.	0.	19,874.
(5) DR. VIVIAN PAN	2.00									
CHAIR	0.	Х		Х				0.	0.	0.
(6) KENNETH COOPER	2.00									
VICE CHAIR	0.	Х		Х				0.	0.	0.
(7) DOROTHY LICHTENSTEIN	2.00									
VICE CHAIR	0.	Х		Х				0.	0.	0.
(8) PATRICIA HEWITT	2.00									
TREASURER	0.	Х		Х				0.	0.	0.
(9) MARY MATTINGLY	2.00	-								
SECRETARY	0.	X		Х				0.	0.	0.
(10) AGNES GUND	2.00									
FOUNDER	0.	X		Х				0.	0.	0.
(11) JYOTSNA BEAN	2.00									
DIRECTOR, EFF. 01/21	0.	X						0.	0.	0.
(12) TONY BECHARA	2.00	-						_	_	
DIRECTOR	0.	X						0.	0.	0.
(13) PHONG BUI	2.00									
DIRECTOR	0.	X						0.	0.	0.
(14) JENNIFER CECERE	2.00								<u>^</u>	
DIRECTOR	0.	Х						0.	0.	0.

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(A) Name and title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an						(D) Reportable compensation from	(E) Reportable compensation from related	Est am	(F) timated tount of other	
	hours for related organizations below dotted line)	Ind or o	a Institutional trustee		tire Key employee	or/tru Highest compensated employee	ee) Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	comp fro orga and	pensatio om the anizatio d related inization	n d
15) ERIKA FAUST	2.00											
DIRECTOR	0.	Х						0.	0.			(
16) RICHARD GLASEBROOK	2.00											
DIRECTOR, THRU 01/21	0.	Х						0.	0.			
17) ISABELLA HUTCHINSON	2.00	-										
DIRECTOR	0.	Х						0.	0.			
18) JANE KLEIN	2.00											
DIRECTOR	0.	Х						0.	0.			
19) KATHRYN MCAULIFFE	2.00											
DIRECTOR	0.	Х						0.	0.			
20) JOANNA MILSTEIN	2.00											
DIRECTOR	0.	Х						0.	0.			
21) HASNA MUHAMMAD, ED.D DIRECTOR	2.00	x						0.	0.			
22) SHANE NEUFELD	2.00											
DIRECTOR	0.	x						0.	0.			
23) TATIA MAYS-RUSSELL	2.00											
DIRECTOR, EFF. 01/21	0.	x						0.	0.			
24) LINDA R. SAFRAN	2.00											
DIRECTOR, THRU 06/21	0.	x						0.	0.			
25) AMANDA TAYLOR	2.00											
DIRECTOR, THRU 06/21	0.	X						0.	0.			
1b Sub-total		1						1,331,343.	0.		65,6	587
c Total from continuation sheet						• • •		0.	0.			0
d Total (add lines 1b and 1c)								1,331,343.	0.		65,6	587
2 Total number of individuals (in reportable compensation from	luding but not limited to t						o re	ceived more than	\$100,000 of			
	U										Yes	No
3 Did the organization list an	former officer direct	or or	· tri	ueto		kov r	mn	lovee or highest	t compensated			
employee on line 1a? If "Yes," of												Х

organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual..... 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person



Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of 1 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
_			
2	Total number of independent contractors (including but not limited to those more than \$100,000 in compensation from the organization ► 0.		

Page 8

Form 990 (2020)

Page **8**

Part VII Section A. Officers, Directors, Tru (A) Name and title	(B) Average hours per week (list any hours for related	(do r box, office	not cl unles er and	Pos heck ss pe	C) sition more erson lirect	e than c is both or/trust	one an ee)	(D) Reportable compensation from the organization	(E) Reporta compensati relate organiza (W-2/1099	ible on from d tions	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		,	organization and related organizations
26) PATRICIA WILLIAMS DIRECTOR	2.00	37						0		0	
27) FRED WILSON DIRECTOR	0. 2.00 0.	X X						0.		0.	
		-									
		-									
		-									
		-									
		-									
		-									
		-									
 1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c) 2 Total number of individuals (including but not 	<u></u>							0.	\$100.000	0.	(
reportable compensation from the organization						<i>5)</i> WIN			\$100,000 ·	51	Yes No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu											3 X
4 For any individual listed on line 1a, is the sorganization and related organizations graindividual.	eater than	\$15 • • •	50,0 •	00?	• If	"Yes	s," • •	complete Schedu	le J for	such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? <i>If "Yo</i> Section B. Independent Contractors											5 X
 Complete this table for your five highest com compensation from the organization. Report of year. 											
(A) Name and business add	lress							(B) Description of se	rvices	C	(C) Compensation
 2 Total number of independent contractors (ir more than \$100,000 in compensation from th 				nite	d to	thos	l se l	isted above) who	received		

Form 990 (2020)

Part VIII Statement of Revenue

i di		Check if Schedule O contains a response	se or note to ar	ny line in this Part V	/111		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues					
D d	c	Fundraising events					
iifts ar ⊿	d	Related organizations					
, Single	е	Government grants (contributions) 1e	1,803,323.				
Sil	f	All other contributions, gifts, grants,					
her		and similar amounts not included above . 1f	3,973,275.				
ĞË	g	Noncash contributions included in					
no' Ind		lines 1a-1f					
0.0	h	Total. Add lines 1a-1f		5,776,598.			
e			Business Code	100 018	105 518		
Program Service Revenue	2a	FEES FROM SCHOOL FUNDS AND CBO'S	900099	196,617.	196,617.		
Ser	b						
n Sel	C .						
Re	d						
Pro	e						
	f g	All other program service revenue		196,617.			
	3	Investment income (including dividends,					
		other similar amounts)		69,004.		6,241.	62,763.
	4	Income from investment of tax-exempt bond		0.			
	5	Royalties	•	0.			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
	d	Net rental income or (loss)		0.			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a 1,669,659.	117,100.				
iue	b	Less: cost or other basis					
evenue		and sales expenses . 7b 1,662,735.	115 100				
2		Gain or (loss) 7c 6,924.	117,100.	124,024.			124,024.
Other	d	Net gain or (loss)	<u></u>	124,024.			124,024.
đ	8a	Gross income from fundraising					
		events (not including \$					
		of contributions reported on line 1c). See Part IV. line 18 8a	0.				
	_ b	1c). See Part IV, line 18	0.				
	b c	Net income or (loss) from fundraising events		0.			
	9a	Gross income from gaming					
) ou	activities. See Part IV, line 19 9a	0.				
	b	Less: direct expenses	Ο.				
	c	Net income or (loss) from gaming activities		0.			
	10a	Gross sales of inventory, less					
		returns and allowances	0.				
	b	Less: cost of goods sold	0.				
	c	Net income or (loss) from sales of inventory		0.			
ns		ļ	Business Code				
Miscellaneous Revenue	11a	MISCELLANEOUS REVENUE	900099	62,178.			62,178.
llar /en	b						
ße	c						
Mis	d	All other revenue	⊾				
		Total. Add lines 11a-11d		62,178.	105 555		040.055
	12	Total revenue. See instructions	🏲	6,228,421.	196,617.	6,241.	248,965.

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and (A) Total expenses (B) Program service (D) Fundraising Do not include amounts reported on lines 6b. 7b. 8b. 9b. and 10b of Part VIII. general expenses expenses expenses 1 Grants and other assistance to domestic organizations 365,660 365,660 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 35,571 35,571 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and 0 foreign individuals. See Part IV, lines 15 and 16 0 4 Benefits paid to or for members 5 Compensation of current officers, directors, 1,329,537. 1,022,877. 226,455 80,205. trustees, and key employees 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and 0 persons described in section 4958(c)(3)(B) 3,160,799 2,436,132. 535,147 189,520. 7 Other salaries and wages 8 Pension plan accruals and contributions (include 85,939 64,972. 15,250 5,717. section 401(k) and 403(b) employer contributions) 294,506 222,415 52,362 19,729. 70,940. 398,646. 300,916. 26,790. Payroll taxes 10 11 Fees for services (nonemployees): 0 a Management 0 **b** Legal 69,636 69,636 c Accounting 0 d Lobbying 0 e Professional fundraising services. See Part IV, line 17 4,409. 4,409 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column 546,226 348,213. 189,869 8,144. (A) amount, list line 11g expenses on Schedule O.) 19,477 2,412. 17,065 12 Advertising and promotion 61,447. 26,341. 34,116 990. 13 Office expenses 0 14 Information technology 0 15 Royalties 63,283. 4,229. 59,054 Occupancy 16 16,733. 20,426. 3,693. 17 Travel Payments of travel or entertainment expenses 18 0 for any federal, state, or local public officials 8,989 215 8,350 424 19 Conferences, conventions, and meetings 0 20 0 21 Payments to affiliates 9,843 9,843. Depreciation, depletion, and amortization 22 27,563. 27,563. Insurance 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a PROGRAM SUPPLIES 213,465. 211,960. 1,505. **DUES & SUBSCRIPTIONS** 48,300. 12,203 18,201 17,896. cEQUIPMENT RENTAL & PURCHASES 37,318. 26,616. 10,702. dBAD DEBT EXPENSES 28,563. 28,563 20,814. 6,247. 40,521. 13,460. e All other expenses 6,870,124 5,103,712. 1,396,183 370,229. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if

0

following SOP 98-2 (ASC 958-720)

	STUDIO IN A SCHOOL ASSOCIATION, INC		13-3	3003112
n 990 art X	Balance Sheet			Page 1 1
	Check if Schedule O contains a response or note to any line in this Pa	art X		
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	1,070,536.	1	2,451,301
2	Savings and temporary cash investments.	1,316,175.	2	2,342,344
3	Pledges and grants receivable, net	2,303,563.	3	971,282
4	Accounts receivable, net.	359,691.	4	232,643
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	0.	5	0
6	Loans and other receivables from other disqualified persons (as defined			
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0.	6	0
7	Notes and loans receivable, net	0.	7	0
8	Inventories for sale or use	0.	8	0
9	Prepaid expenses and deferred charges	32,495.	9	53,384
10 a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 1,193,149.			
b	Less: accumulated depreciation	128,166.	10c	118,323
11	Investments - publicly traded securities.	615,167.	11	C
12	Investments - other securities. See Part IV, line 11	16,786,010.	12	19,988,467
13	Investments - program-related. See Part IV, line 11	0.	13	(
14	Intangible assets	0.	14	(
15	Other assets. See Part IV, line 11	295,895.	15	334,127
16	Total assets. Add lines 1 through 15 (must equal line 33)	22,907,698.	16	26,491,871
17	Accounts payable and accrued expenses	285,541.	17	417,616
18	Grants payable	0.	18	0
19	Deferred revenue.	0.	10	0
20	Tax-exempt bond liabilities.	0.	20	(
21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	(
22	Loans and other payables to any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%	006 185		00.665
	controlled entity or family member of any of these persons	236,175.	22	88,663
23	Secured mortgages and notes payable to unrelated third parties	1,042,333.	23	1,221,795
24	Unsecured notes and loans payable to unrelated third parties	0.	24	(
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X	062 217		225 250
		863,247. 2,427,296.	25	325,350
26	Total liabilities. Add lines 17 through 25	2,427,290.	26	2,055,424
	Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	11,935,361.	27	14,286,446
28	Net assets with donor restrictions	8,545,041.	28	10,152,001
	Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances	20,480,402.	32	24,438,447
1	Total liabilities and net assets/fund balances	22,907,698.	33	26,491,871

Form **990** (2020)

STUDIO 1	IN A	SCHOOL	ASSOCIATION,	INC.
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Form 99	90 (2020)			Pa	age 12	
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		-	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		228,		
2	Total expenses (must equal Part IX, column (A), line 25)	2		870,		
3	Revenue less expenses. Subtract line 2 from line 1	3		641,		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		20,480,402.		
5	Net unrealized gains (losses) on investments	5	4,	599,	748.	
6	Donated services and use of facilities	6		0.		
7	Investment expenses	7			0.	
8	Prior period adjustments	8			0.	
9	J					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	24,	438,	447.	
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.				X	
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled (or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis			V		
b	Were the organization's financial statements audited by an independent accountant?			X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted on	a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	-		x		
	the audit, review, or compilation of its financial statements and selection of an independent accounta					
	If the organization changed either its oversight process or selection process during the tax year, e	kplain c	on			
_	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in th			x	
-	Single Audit Act and OMB Circular A-133?		. <u></u> 3a			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	•				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	Jaits .	3b			

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ) Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service > Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public										
-	e of the organization						Employer identifi			
	UDIO IN A SCH	OOL ASSOC	IATION, INC.				13-30031			
1				organizations must	complet	te this p	art.) See instructions	З.		
			•	t is: (For lines 1 throu			,	-		
1				tion of churches desc	-		,			
2	A school des	cribed in sect i	ion 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)			
3				rganization described	-					
4	A medical res	search organi	zation operated in	conjunction with a host	spital de	scribed i	n section 170(b)(1)(A)	(iii). Enter the		
	hospital's nar	ne, city, and s	tate:	-						
5	•	•	for the benefit of Complete Part II.)	a college or universi	ty owned	d or ope	erated by a governme	ntal unit described in		
6				rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).			
7		•	•					om the general public		
)(1)(A)(vi). (Compl		••	Ũ		0 1		
8				b)(1)(A)(vi) . (Complete	e Part II.)					
9							I in conjunction with a	land-grant college		
			-			-	name, city, and state of			
	university:									
10	receipts from support from	An organization that normally receives (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)								
11	An organizati	on organized	and operated excl	usively to test for publ	ic safety.	See sec	tion 509(a)(4).			
12	An organizati	on organized	and operated exclu	usively for the benefit	of, to pe	erform th	ne functions of, or to c	arry out the purposes		
	of one or mo	re publicly su	pported organizati	ions described in sec	tion 509	(a)(1) oi	r section 509(a)(2). S	ee section 509(a)(3).		
	Check the box	x in lines 12a t	through 12d that d	escribes the type of s	upporting	g organiz	zation and complete lir	nes 12e, 12f, and 12g.		
а	Type I. A s	upporting org	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving		
	the support	the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the								
		-		te Part IV, Sections A						
b	Type II. A s	upporting org	anization supervis	ed or controlled in co	nnectior	n with its	supported organization	on(s), by having		
	control or n	nanagement o	of the supporting c	organization vested in	the sam	e persor	ns that control or man	age the supported		
	organizatior	n(s). You mus	t complete Part IV	, Sections A and C.		-				
с	Type III fun	ctionally inte	grated. A supporti	ng organization opera	ated in c	onnectio	n with, and functional	ly integrated with,		
	its supporte	d organization	n(s) (see instructior	ns). You must comple	te Part I	V, Sectio	ons A, D, and E.			
d	Type III noi	n-functionally	integrated. A sup	porting organization of	perated	in conn	ection with its suppor	ted organization(s)		
	that is not f	unctionally int	egrated. The orgai	nization generally mus	st satisfy	a distrib	oution requirement and	d an attentiveness		
	requiremen	t (see instruct	ions). You must co	omplete Part IV, Sect	ions A a	nd D, an	d Part V.			
е	Check this	box if the orga	anization received	a written determinatio	on from t	he IRS t	hat it is a Type I, Type I	I, Type III		
	functionally	integrated, or	r Type III non-funct	ionally integrated sup	porting o	organizat	tion.			
f	Enter the numbe	r of supported	d organizations							
g	Provide the follow	ving informati	on about the suppo	orted organization(s).						
	(i) Name of supported	organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of		
				(described on lines 1-10 above (see instructions))	-	ur governing ment?	support (see instructions)	other support (see instructions)		
					Yes	No	,	,		
(A)										
(~)										
(B)										
(C)										
(D)										
(E)										
Tota	al									
For	Paperwork Reduction	Act Notice. see th	le Instructions for Form	990 or 990-EZ.			Schedule A	(Form 990 or 990-EZ) 2020		

Schedule A (Form 990 or 990-EZ) 2020

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	7,718,454.	5,595,220.	6,183,748.	5,401,539.	5,776,598.	30,675,559.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	7,718,454.	5,595,220.	6,183,748.	5,401,539.	5,776,598.	30,675,559.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
c	shown on line 11, column (f)						5,351,933.
$\frac{6}{800}$	Public support. Subtract line 5 from line 4 tion B. Total Support						25,323,626.
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
		(a) 2010 7,718,454.	5,595,220.	6,183,748.	5,401,539.	5,776,598.	30,675,559.
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	549,780.	332,562.	366,589.	323,568.	62,763.	1,635,262.
9	Net income from unrelated business activities, whether or not the business is regularly carried on			625.		6,241.	6,866.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1	271,237.			1,110.	62,178.	334,525.
11	Total support. Add lines 7 through 10						32,652,212.
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	2,024,356.
13	First 5 years. If the Form 990 is for organization, check this box and stop here.	the organizatio	on's first, second	, third, fourth,	or fifth tax yea	ar as a section	501(c)(3) ▶
Sec	tion C. Computation of Public Supp						
14	Public support percentage for 2020 (lir	ne 6, column (f)	, divided by line	11, column (f))		14	77.56 %
15	Public support percentage from 2019	Schedule A, Pa	rt II, line 14			15	80.21 %
16a	331/3% support test - 2020. If the org box and stop here. The organization qu						
	331/3% support test - 2019. If the org this box and stop here. The organization	on qualifies as a	publicly suppor	ted organizatio	n		▶∟
17a	10%-facts-and-circumstances test - 2 10% or more, and if the organization	meets the fac	cts-and-circumst	ances test, che	eck this box ar	nd stop here. E	xplain in
b	Part VI how the organization meets to organization						▶□
5	15 is 10% or more, and if the organiz in Part VI how the organization meets organization	ation meets the the facts-and	e facts-and-circu	umstances test, est. The organi	check this boy zation qualifies	and stop here as a publicly s	. Explain
18	Private foundation. If the organization instructions						

Schedule A (Form 990 or 990-EZ) 2020

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Page 3

Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support			1	1	1	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	the organization	on's first, secor	nd, third, fourth,	or fifth tax ye	ar as a secti	on 501(c)(3)
	organization, check this box and stop here						▶
	tion C. Computation of Public Sup		•			1 1	
15	Public support percentage for 2020 (line 8,			.,,		15	%
16	Public support percentage from 2019 Sche					16	%
Sec	tion D. Computation of Investmen					1 1	
17	Investment income percentage for 2020 (lin					17	%
18	Investment income percentage from 2019					18	%
19 a	331/3% support tests - 2020. If the or	-					
	17 is not more than 331/3%, check this	-	-				
b	331/3% support tests - 2019. If the orga						
	line 18 is not more than 331/3%, check			-			
20	Private foundation. If the organization of	not check a מונ	a box on line 1	4, 19a, or 19b,			
JSA 0E122	1 1.000	• 1 E • 2 2			5	schedule A (Fori	n 990 or 990-EZ) 2020
	0679EX 702V 5/9/2022 2	:45:23 PM	v ZU-/.ZI	-			PAGE 1

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

JSA 0E1229 1.010 10b | Schedule A (Form 990 or 990-EZ) 2020

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		

c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in **Part VI**.

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s)</i> effectively operated, supervised, or controlled the organization's activities. <i>If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's</i>			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).				
а	a The organization satisfied the Activities Test. Complete line 2 below.				
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instru	ctions	s).
	• •	vition Test Answer lines 22 and 26 below	•	Yes	No
-)		vitige last Answer lines 22 and 26 holow			

~	Activities rest. Answer nines za and zb below.		
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain</i> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.	2a	
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in</i> Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b	
2			
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or tructope of each of the supported ergenizations? If "Yee" or "No." provide details in Part VI	3a	
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	Ja	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	

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11c

2

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		Page
		in in Part VI See
	(A) Prior Year	(B) Current Yea (optional)
1		
2		
3		
4		
5		
6		
7		
8		
	(A) Prior Year	(B) Current Yea (optional)
1a		
1b		
1c		
1d		
1e		
2		
3		
4		
		Current Year
1		
2		
3		
4		
5		
6		
ç	g trust on zations n 2 1 2 3 4 5 6 7 8 6 7 8 1 1 1 1 1 1 1 1 1 1 1 1 1	1 2 3 4 5 6 7 8 (A) Prior Year 1a 1b 1c 1d 1e 2 3 4 5 6 7 8 1b 1c 1d 4 5 6 7 8 1 2 3 4 5 6 7 8 1 2 3 4 5 3 4 5 3 4 5 1 2 3 4 5 1 2 3

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

-	le A (Form 990 or 990-EZ) 2020	0	• • • • • • • • • • • • • • • • • • •		Page 7
Part		Supporting Organizat	ions (continued)		0
	on D - Distributions				Current Year
	Amounts paid to supported organizations to accomplish ex			1	
2	Amounts paid to perform activity that directly furthers exer	ed			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpo	zations	3		
	Amounts paid to acquire exempt-use assets		4		
	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)		5	
6	Other distributions (<i>describe in Part VI</i>). See instructions.			6	
	Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which	the organization is rear	onoixo	7	
8	(provide details in Part VI). See instructions.	the organization is resp	UNSIVE		
9	Distributable amount for 2020 from Section C, line 6			8 9	
10	Line 8 amount divided by line 9 amount			9 10	
10			(**)	10	<i>(</i>)
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required - <i>explain in Part VI).</i> See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
C	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
	Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7: \$				
 	Applied to underdistributions of prior years Applied to 2020 distributable amount				
 C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
5	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
v	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2016				
 b	Excess from 2017				
 C	Excess from 2018				
d	Excess from 2019				
e	Excess from 2020				
					. /=

Schedule A (Form 990 or 990-EZ) 2020

Page 8

Schedule A (Form 990 or 990-EZ) 2020

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II -	OTHER INCOM	E			ATTACHMENT 1	
DESCRIPTION	2016	2017	2018	2019	2020	TOTAL
MISCELLANEOUS REVENUE	271,237.			1,110.	62,178.	334,525.
TOTALS	271,237.			1,110.	62,178.	334,525.

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

STUDIO IN A SCHOOL ASSOCIATION, INC.

Employer identification number

13-3003112

Organization	type	(check	one)):
--------------	------	--------	------	----

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	<u>N/A</u>	\$1,736,554.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	N/A	\$804,923.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	N/A	\$472,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	N/A	\$386,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	N/A	\$311,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6	<u>N/A</u>	\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

JSA

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A	\$125,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	N/A	\$125,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization STUDIO IN A SCHOOL ASSOCIATION, INC.

Employer identification number 13-3003112

Page 3

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

JSA

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	Page 4						
Name of organization STUDIO IN A SCHOOL ASSOCIATION, INC.	Employer identification number						
	13-3003112						
Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or							

Part III	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for th Use duplicate copies of Part III if addit	the year from any ions completing Par e year. (Enter this in	one contributor. (t III, enter the total formation once. S	Complete columns (a) through (e) and of <i>exclusively</i> religious, charitable, etc.,		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	Transferee's name, address, ar	(e) Transf nd ZIP + 4	•	nship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	Transferee's name, address, ar		sfer of gift Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	Transferee's name, address, ar	(e) Transf nd ZIP + 4		nship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	Transferee's name, address, ar	(e) Transf nd ZIP + 4		nship of transferor to transferee		

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

SCHEE	DULE D
(Form	990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

(Form 990)			the organization answered "Yes" on Form 99)0,	୭ ଲ 2 ୩			
		Part IV, line 6, 7,	IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.					
	artment of the Treasury		Attach to Form 990.		Open to Public			
	nal Revenue Service e of the organization	Go to www.irs.gov	/Form990 for instructions and the latest info	Employer identificati				
	•	OOL ASSOCIATION, INC.		13-300311				
_			ised Funds or Other Similar Funds o		2			
Га	_	-	"Yes" on Form 990, Part IV, line 6.	Accounts.				
	Complete		(a) Donor advised funds	(b) Funds and c	other accounts			
4	Total number at a	nd of yoor						
1		nd of year						
2 3		of contributions to (during year) of grants from (during year)						
3 4		at end of year						
4 5		-	advisors in writing that the assets held	h in donor advised				
J	•		e organization's exclusive legal control?		Yes No			
6			and donor advisors in writing that grant					
•			fit of the donor or donor advisor, or for					
					Yes No			
Pa		tion Easements.						
		e if the organization answered	"Yes" on Form 990, Part IV, line 7.					
1	Purpose(s) of con	servation easements held by the	e organization (check all that apply).					
	Preservatio	n of land for public use (for example	e, recreation or education) Preservation	n of a historically imp	ortant land area			
	Protection of	of natural habitat	Preservation	n of a certified histori	ic structure			
	Preservatio	n of open space						
2	Complete lines 2a	through 2d if the organization he	eld a qualified conservation contribution i	in the form of a cons	ervation			
	easement on the I	ast day of the tax year.		Held at the E	End of the Tax Year			
а	Total number of co	onservation easements		2a				
b	Total acreage rest	tricted by conservation easements	8	2b				
С	Number of conser	vation easements on a certified	historic structure included in (a)	2c				
d	Number of conser	rvation easements included in (c	c) acquired after 7/25/06, and not on a					
		-		2d				
3	Number of conse	rvation easements modified, tra	nsferred, released, extinguished, or terr	ninated by the orga	nization during the			
_	tax year ►							
4			rvation easement is located ►					
5	-		garding the periodic monitoring, inspec	-				
•			sements it holds?		└── Yes └── No			
6	Staff and volunteer	hours devoted to monitoring, insp	ecting, handling of violations, and enforcing	j conservation easeme	ints during the year			
7	Amount of overone		ting handling of violations, and onforcing	opportunition opportunity	onto during the year			
7	►\$		ting, handling of violations, and enforcing	conservation easeme	ints during the year			
8			2(d) above satisfy the requirements of sec	tion $170(h)(A)(B)(i)$				
0					Yes No			
9	In Part XIII descri	be how the organization reports	conservation easements in its revenue a	nd expense statement				
•	•	5	of the footnote to the organization's finan					
		ounting for conservation easeme	5					
Pa			of Art, Historical Treasures, or Othe	er Similar Assets.				
	Complete	e if the organization answered	"Yes" on Form 990, Part IV, line 8.					
1a	If the organization	n elected, as permitted under FA	ASB ASC 958, not to report in its reven	ue statement and ba	alance sheet works			
	of art, historical t	treasures, or other similar asse	ts held for public exhibition, education to its financial statements that describes	, or research in fur	therance of public			
h								
b			ASB ASC 958, to report in its revenue Id for public exhibition, education, or re					
	provide the follow	ing amounts relating to these iter	ms:					
	(i) Revenue inclue	ded on Form 990, Part VIII, line 1		▶\$_				
	(ii) Assets include	d in Form 990, Part X		🕨 \$ _	95,500.			
2	If the organizatio	n received or held works of a	rt, historical treasures, or other similar	assets for financial	gain, provide the			
	following amounts	s required to be reported under F	ASB ASC 958 relating to these items:					

Revenue included on Form 990, Part VIII, line 1	
perwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2020

OMB No. 1545-0047

STUDIO IN A SCHOOL ASSOCIATION, INC.

Scheo	dule D (Form 990) 2020	DIO IN A SCHOO	JU ASSOC	TAITON	I, INC	•		10	-300	JIIZ	Page 2
	rt III Organizations Maintaini	na Collections of	Art. Histor	ical Tre	asures	. or	Other	Similar Ass	ets (c	ontinue	
3	Using the organization's acquisitio	-									
	collection items (check all that appl							U	0		
а	Public exhibition		d	Loan c	or excha	inge	prograr	n			
b	Scholarly research		e X	Other	TO BE	SO	LD TC) RAISE FU	INDS		
С	Preservation for future gener	ations									
4	Provide a description of the organ	nization's collections	and explain	in how t	hey furt	ther	the org	anization's e	xempt	purpose	e in Part
	XIII.										
5	During the year, did the organizatio								_	_	
	assets to be sold to raise funds rath		ained as par	rt of the c	organiza	ation'	s collec	tion?		Yes	X No
Pa	rt IV Escrow and Custodial A			- 000 5		line e	0			4 an 5a	
	Complete if the organiza 990, Part X, line 21.									t on For	-m
1a	Is the organization an agent, trust								not		
	included on Form 990, Part X?			• • • •			• • • •		L	Yes	No
b	If "Yes," explain the arrangement in	n Part XIII and comp	plete the foll	owing tab	ole:						
	5 · · · · ·				-	-		An	nount		
C	Beginning balance					1c					
d	Additions during the year				-	1d					
e f	Distributions during the year				-	1e 1f					
2a	Ending balance Did the organization include an am						stodial	account liability	v2	Yes	No
	If "Yes," explain the arrangement in								-		
	rt V Endowment Funds.			planation		on pr	oviaca		<u></u>		
- u	Complete if the organiza	tion answered "Ye	es" on Forn	n 990, F	Part IV,	line	10.				
		(a) Current year	(b) Prior		(c) Two			(d) Three years	back	(e) Four y	ears back
1a	Beginning of year balance	13,089,582.	12,525	5,838.	12,1	L69,	541.	11,831,1	.52.	10,9	41,101.
	Contributions										
	Net investment earnings, gains,										
	and losses	3,808,983.	1,113	3,744.	1,0)62,	243.	1,104,8	34.	1,5	19,051.
d	Grants or scholarships										
	Other expenditures for facilities										
	and programs	769,659.	550),000.	5	525,	.000	766,4	45.	6	29,000.
f	Administrative expenses		10.000		10 -						
g	End of year balance	16,128,906.	13,089	,582.	12,7	/06,	784.	12,169,5	41.	11,8	31,152.
2	Provide the estimated percentage Board designated or quasi-endowm	of the current year	end balance	e (line 1g,	column	(a))	held as:				
a			_%								
b	Permanent endowment 20.1										
С	Term endowment \blacktriangleright 60.9900 The percentages on lines 2a, 2b, a		1000/								
20	Are there endowment funds not in t			tion that	aro hold	1 and	ladmin	istored for the			
Ja	organization by:	the possession of the	le organizat	lion that		and	aumm			Y	'es No
	(i) Unrelated organizations									3a(i)	X
	(ii) Related organizations									3a(ii)	X
b	If "Yes" on line 3a(ii), are the relate									3b	
4	Describe in Part XIII the intended u	•									
Ра	rt VI Land, Buildings, and Equ	lipment.				line	11- 0	Со с Болина 00		+ V line	. 10
	Complete if the organiza	(a) Cost or	1	(b) Cost of				umulated		Book valu	
		(invest			ther)			eciation	(u)	Dook vale	
1a	Land					_					
b	Buildings				24 70		A -	04 700			
c	Leasehold improvements				24,72			24,720. 99,048.		1	0 640
d	Equipment				518,69 249,73			99,048. 51,058.			9,649. 8,674.
e Toto	Other I. Add lines 1a through 1e. (Column	(d) must say of F-	n 000 Port		-						8,674.
Tota	. Aud lines ta through te. (Column	(u) must equal Form	n 990, Part /	∧, coiuini	і (<i>D), II</i> N	e 100				11	0,343.

Schedule D (Form 990) 2020

JSA 0E1269 1.000

Schedule D (Form 990) 2020 Page 3 Part VII **Investments - Other Securities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) PRIVATE EQUITY FUNDS 598,566 FMV (B) PRIVATELY-HELD MUTUAL FUNDS 19,389,901. FMV (C) (D) (E) (F) (G) (H) 19,988,467 Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Investments - Program Related. Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes DEFERRED COMPENSATION 325,350. (2) (3) (4)(5) (6)(7)(8) (9) 325,350. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ► 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

JSA 0E1270 1.000 0679EX 702V 5/9/2022 2:45:23 PM V 20-7.21 Х

Schedu	le D (Form 990) 2020		Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	10,823,760.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	4,599,748.
3	Subtract line 2e from line 1	3	6,224,012.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 4,409.		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	4,409.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	6,228,421.
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	6,865,715.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
- a	Donated services and use of facilities		
b	Prior year adjustments		
c c	Other losses.		
d	Other (Describe in Part XIII.)		
	Add lines 2a through 2d	2e	
е 3	Subtract line 2e from line 1	3	6,865,715.
3 4			<u> </u>
-	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a L		-	
b		4c	4,409.
с 5	Add lines 4a and 4b	5	6,870,124.
-	XIII Supplemental Information.	<u> </u>	.,,
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F	Part V,	line 4; Part X, line

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Pa 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

Schedule D (Form 990) 2020

PART III, LINE 4:

THE ORGANIZATION RECEIVED CONTRIBUTIONS OF ARTWORK IN PRIOR YEARS TO BE SOLD TO RAISE FUNDS. VARIOUS PIECES OF ARTWORK ARE STILL IN THE ORGANIZATION'S POSSESSION.

PART V, LINE 1A, COLUMN (B):

Part XIII Supplemental Information (continued)

BEGINNING OF YEAR BALANCE WAS RESTATED TO CORRECT AN ERROR.

PART V, LINE 4:

THE ENDOWMENT'S OBJECTIVE IS TO PROVIDE AN ANNUAL EARNINGS CASH FLOW TO ASSIST IN COVERING THE COST OF THE REPORTING ORGANIZATION'S OPERATIONS.

PART X, LINE 2:

STUDIO IN A SCHOOL ASSOCIATION, INC. (THE "REPORTING ORGANIZATION") WAS INCORPORATED IN THE STATE OF NEW YORK AND IS EXEMPT FROM FEDERAL, STATE AND LOCAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE "CODE") AND THEREFORE HAS MADE NO PROVISION FOR INCOME TAXES IN THE ACCOMPANYING STATEMENT OF FINANCIAL POSITION. IN ADDITION, THE REPORTING ORGANIZATION HAS NOT TAKEN AN UNSUBSTANTIATED TAX POSITION THAT WOULD REQUIRE PROVISION OF A LIABILITY UNDER U.S. GAAP. UNDER U.S. GAAP, AN ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT ASSOCIATED WITH TAX POSITIONS TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE LIKELY THAN NOT THE POSITION WILL BE SUSTAINED UPON EXAMINATION BY A TAXING AUTHORITY. THE REPORTING ORGANIZATION DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, HAS NOT RECOGNIZED ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. THE REPORTING ORGANIZATION HAS FILED INTERNAL REVENUE SERVICE ("IRS") FORM 990, AS REQUIRED, AND ALL Part XIII Supplemental Information (continued)

STUDIO IN A SCHOOL ASSOCIATION, INC.

OTHER APPLICABLE RETURNS IN JURISDICTIONS WHEN IT IS REQUIRED. FOR THE YEAR ENDED JUNE 30, 2021, THERE WAS NO INCOME THAT WAS SUBJECT TO UNRELATED BUSINESS INCOME TAX, AND THERE WERE NO INTEREST OR PENALTIES RECORDED OR INCLUDED IN THE FINANCIAL STATEMENTS.

Schedule D (Form 990) 2020

		Grants and Other Assistance to Organizations, overnments, and Individuals in the United States						
		2020						
Con	plete if the o	-	wered "Yes" on F		, line 21 or 22.			
Department of the Treasury			ttach to Form 990				Open to Public	
Internal Revenue Service	► Go	to www.irs.gov	/Form990 for the	atest information	1.		Inspection	
Name of the organization						Employer identif		
STUDIO IN A SCHOOL ASSOCIATION, I	INC.					13-3003	3112	
Part I General Information on Grants an	nd Assistanc	е						
 Does the organization maintain records to s the selection criteria used to award the gran Describe in Part IV the organization's proce 	nts or assistand edures for mor	ce? nitoring the use	of grant funds in th	e United States.			X Yes No	
Part II Grants and Other Assistance to		-					"Yes" on Form 990,	
Part IV, line 21, for any recipient	that received	more than \$5	,000. Part II can I	be duplicated if	additional space is i	needed.		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description o noncash assistanc		
(1) BROOKLYN CHILDREN'S MUSEUM								
145 BROOKLYN AVE, BROOKLYN, NY 11213	11-2495664	501(C)(3)	22,620.				ARTS INTERN PROGRAM	
(2) SCHOOL OF VISUAL ARTS								
209 EAST 23RD ST, NEW YORK, NY 10010	13-5568364	N/A	18,600.				SCHOLARSHIPS	
(3) FASHION INSTITUTE OF TECHNOLOGY								
227 WEST 27TH ST, NEW YORK, NY 10001	13-5675757	501(C)(3)	16,050.				SCHOLARSHIPS	
(4) CHICAGO HISTORY MUSEUM								
1601 N CLARK ST, CHICAGO, IL 60614	20-4982186	501(C)(3)	13,560.				ARTS INTERN PROGRAM	
(5) MIT LIST VISUAL ARTS CENTER								
20 AMES ST, BLDG, CAMBRIDGE, MA 02142	04-2103594	501(C)(3)	13,560.				ARTS INTERN PROGRAM	
(6) ARTIST ARCHIVES OF WESTERN RESERVES								
1834 E 123RD ST, CLEVELAND, OH 44106	34-1837357	501(C)(3)	13,560.				ARTS INTERN PROGRAM	
(7) MUSEUM OF SCIENCE AND INDUSTRY								
5700 S LAKE SHORE DR, CLEVELAND, OH 60637	36-2167797	501(C)(3)	11,340.				ARTS INTERN PROGRAM	
(8) STUDIO MUSEUM IN HARLEM								
310 LENOX AVE, 3RD FL, NEW YORK, NY 10027	13-2590805	501(C)(3)	10,560.				ARTS INTERN PROGRAM	
(9) BRANDYWINE WORKSHOP AND ARCHIVES								
730 S BROAD ST, PHILADELPHIA, PA 19146	23-7374620	501(C)(3)	7,820.				ARTS INTERN PROGRAM	
(10) FABRIC WORKSHOP AND MUSEUM								
1214 ARCH ST, PHILADELPHIA, PA 19107	23-2018929	501(C)(3)	7,760.				ARTS INTERN PROGRAM	
(11) INSTITUTE OF CONTEMPORARY ART								
25 HARBOR SHORE DR, BOSTON, MA 02210	04-2104327	501(C)(3)	7,560.				ARTS INTERN PROGRAM	
(12) NATIONAL MUSEUM OF MEXICAN ART								
1852 W 19TH ST, CHICAGO, IL 60608	36-3225519	501(C)(3)	7,560.				ARTS INTERN PROGRAM	
2 Enter total number of section 501(c)(3) and	government	organizations lis	sted in the line 1 tal	ble			►	
3 Enter total number of other organizations list	sted in the line	1 table	<u></u>		<u></u>		•	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I (Form 990)		Grants a	-	OMB No. 1545-0047				
(Form 990) Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.								202U
	Com		-	ttach to Form 990		, III e 21 01 22.		Open to Public
Department of the Treasury Internal Revenue Service		► Go		/Form990 for the I	-	,		Inspection
Name of the organization		P 00	to www.n3.gov			•	Employer identificat	
	HOOL ASSOCIATION, IN	IC					13-300312	
	nformation on Grants and		e				13 30031	2
	zation maintain records to su			arante or accieta	noo the granteer	' oligibility for the grapt	a or accietance, and	
•	teria used to award the grant			•		• • •	is of assistance, and	X Yes No
	: IV the organization's proced						• • • • • • • • • • •	
	·			<u> </u>				·
	nd Other Assistance to D		-					es" on Form 990,
Part IV, li	ne 21, for any recipient th	nat received	more than \$5	,000. Part II can I	be duplicated if	additional space is r	needed.	
	d address of organization government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CLEVELAND MUSEUM	OF ART							
11150 EAST BLVD,	CLEVELAND, OH 44106	34-0714336	501(C)(3)	7,560.				ARTS INTERN PROGRAM
(2) PROVIDENCE CHILDE	REN'S MUSEUM							
100 SOUTH ST, PRO	DVIDENCE, RI 02903	05-0370944	501(C)(3)	7,180.				ARTS INTERN PROGRAM
(3) CLEVELAND CLINIC	ART PROGRAM							
8911 EUCLID AVE,	CLEVELAND, OH 44106	34-0714585	501(C)(3)	6,980.				ARTS INTERN PROGRAM
(4) RISD MUSEUM (RHOI	DE ISLAND SCHOOL OF DESIGN)							
20 N MAIN ST, PRO	OVIDENCE, RI 02903	05-0258956	501(C)(3)	6,780.				ARTS INTERN PROGRAM
(5) CLEVELAND MUSEUM	OF NATURAL HISTORY							
1 WADE OVAL DR, C	CLEVELAND, OH 44106	34-0714338	501(C)(3)	6,780.				ARTS INTERN PROGRAM
(6) MARYLAND SCIENCE	CENTER							
601 LIGHT ST, BAI	LTIMORE, MD 21230	52-0668166	501(C)(3)	6,000.				ARTS INTERN PROGRAM
(7) CLEVELAND BOTANIC	CAL GARDEN							
11030 EAST BLVD,	CLEVELAND, OH 44106	34-0239538	501(C)(3)	6,000.				ARTS INTERN PROGRAM
(8)		-						
(9)		_						
(10)		_						
(11)								
<u></u>								
(12)		_						
2 Enter total numb	per of section 501(c)(3) and	government of	rganizations lis	ted in the line 1 tal			└ · · · · · · · · · ▶	18.
	per of other organizations list	•	•					1.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page **2**

Schedule I (Form 990) (2020)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
	25	05 581			
SCHOLARSHIPS	35.	25,571.			
2 STIPENDS FOR ARTS INTERN PROGRAM	26.	10,000.			
3					
4					
5					
6					
7					

PART I, LINE 2:

ARTS INTERN PROGRAM: STUDIO APPROVES SPECIFIC WORK PROJECTS DEVELOPED BY

PARTNER CULTURAL INSTITUTIONS. DURING THE COURSE OF THE INTERNSHIPS,

PROGRESS IS MONITORED WITH STUDENT LOGS AND EVALUATED BY PERIODIC SURVEYS

OF BOTH STUDENTS AND CULTURAL INSTITUTION STAFF.

SCHOLARSHIPS: SCHOLARSHIPS ARE AWARDED ANNUALLY FOR STUDENTS TO PURSUE

ARTS HIGHER EDUCATION. PAYMENTS ARE MADE EITHER DIRECTLY TO COLLEGES AND

UNIVERSITIES TO PAY THE COST OF SPECIFIC ART COURSES OR TO THE STUDENTS

WHO PRESENT EVIDENCE OF A PAID TUITION INVOICE.

SCHEDULE J Comper		Compen	sation Information	0	MB No.	1545-0	047
(Form 990) For certain Officers, Directors, Trustees, K		ectors, Trustees, Key Employees, and Highest		എത	ว ก		
			mpensated Employees on answered "Yes" on Form 990, Part IV, line 2		$\mathbb{Z} \mathbb{V}$	ZU	
Departm	ent of the Treasury	►	Attach to Form 990.	C	pen to		
	Revenue Service	Go to www.irs.gov/Form9	990 for instructions and the latest information.			ectio	n
	of the organization			Employer identification		r	
-		CHOOL ASSOCIATION, INC.		13-3003112			
Part	Question	s Regarding Compensation				Yes	No
1a	Check the an	propriate boy(es) if the organization pro	ovided any of the following to or for a pers	on listed on Form		res	NO
īa			provide any relevant information regarding				
		ss or charter travel	Housing allowance or residence for				
		or companions	Payments for business use of person	•			
		emnification and gross-up payments	Health or social club dues or initiation				
		onary spending account	Personal services (such as maid, cha				
b	If any of the	boxes on line 1a are checked, did th	ne organization follow a written policy re	garding payment			
	explain	ment of provision of all of the ex	penses described above? If "No," com	piece Part III to	1b		
2	Did the orga	anization require substantiation prior	to reimbursing or allowing expenses	incurred by all			
			D/Executive Director, regarding the items				
	1a?				2		
3	Indicate which	n, if any, of the following the organization	on used to establish the compensation of	he			
	organization's	CEO/Executive Director. Check all that	at apply. Do not check any boxes for metho	ds used by a			
	related organ	ization to establish compensation of the	e CEO/Executive Director, but explain in Pa	art III.			
	X Comper	sation committee	Written employment contract				
		dent compensation consultant	X Compensation survey or study				
	Form 99	00 of other organizations	X Approval by the board or compensa	tion committee			
4		ar, did any person listed on Form 990, or a related organization:	Part VII, Section A, line 1a, with respect to	o the filing			
а	Receive a sev	verance payment or change-of-control pa	ayment?		4a		X
b			tal nonqualified retirement plan?		4b		X
С			sed compensation arrangement?		4c		X
	If "Yes" to an	y of lines 4a-c, list the persons and pr	rovide the applicable amounts for each it	em in Part III.			
_	-		rganizations must complete lines 5-9.				
5			on A, line 1a, did the organization pa	y or accrue any			
-		n contingent on the revenues of:			5-		v
					5a		X X
b	-	e 5a or 5b, describe in Part III.			5b		
6		-	on A, line 1a, did the organization pa	v or accrue any			
U	-	isced on Form 990, Fait vii, Section contingent on the net earnings of:	ion 7, nito ra, dia trie organization pa	y of accide ally			
а	•				6a		Х
	-				6b		X
~	-	e 6a or 6b, describe in Part III.					
7			n A, line 1a, did the organization prov	ide any nonfixed			
•			escribe in Part III.		7	x	
8			paid or accrued pursuant to a contract the				
			Regulations section 53.4958-4(a)(3)? If				
		-			8		Х
9	If "Yes" on I	ine 8, did the organization also foll	low the rebuttable presumption proced	ure described in			
	Regulations s	ection 53.4958-6(c)?			9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
THOMAS CAHILL	(i)	279,499.	12,500.	596,109.	14,500.	7,631.	910,239.	596,109.
1 ^{PRESIDENT - STUDIO INSTITUTE}	(ii)	0.	0.	0.	0.	0.	0.	0.
ALISON SCOTT-WILLIAMS	(i)	150,680.	12,500.	0.	0.	10,801.	173,981.	0.
2 ^{NYC PRESIDENT}	(ii)	0.	0.	0.	0.	0.	0.	0.
JOYCE LAWLER	(i)	129,361.	1,300.	0.	6,462.	13,412.	150,535.	0.
JIR. OF DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
GREG PIERSON	(i)	142,894.	6,500.	0.	7,250.	5,631.	162,275.	0.
director of finance	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020

Part ||| Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

IN 2020, THOMAS CAHILL (PRESIDENT - STUDIO INSTITUTE), ALISON

SCOTT-WILLIAMS (NYC PRESIDENT), JOYCE LAWLER (DIR. OF DEVELOPMENT, THRU

7/21) AND GREG PIERSON (DIRECTOR OF FINANCE) RECEIVED BONUSES OF \$12,500,

\$12,500, \$1,300 AND \$6,500, RESPECTIVELY.

BOARD OF DIRECTORS AND THE PRESIDENT DECIDED THE BONUSES FOR DIRECTOR OF FINANCE AND DIRECTOR OF DEVELOPMENT.

PART II, LINE 1, COLUMN B(III) AND COLUMN F: ON OCTOBER 4, 2000 STUDIO IN A SCHOOL ASSOCIATION, INC. ("STUDIO") ENTERED INTO A STOCK OPTION PLAN FOR THE PURPOSE OF PROVIDING DEFERRED COMPENSATION FOR A SELECT GROUP OF MANAGEMENT, INCLUDING A KEY EXECUTIVE. THE PLAN WAS INTENDED TO BE UNFUNDED AND NOT INTENDED TO BE A PLAN DESCRIBED IN SECTION 457 OF THE CODE. THE ARRANGEMENT GRANTED THE OPPORTUNITY FOR THE EXECUTIVE TO PURCHASE CERTAIN OF STUDIO'S INVESTMENTS AT 25% OF THE FAIR MARKET VALUE OF THE INVESTMENTS AT THE INCEPTION OF THE ARRANGEMENT. THE ARRANGEMENT WAS EFFECTIVE FOR A 20-YEAR PERIOD FROM THE DATE OF INCEPTION. IN 2020 A DISTRIBUTION OF \$596,109 WAS MADE TO THE

0E1505 1.000

Schedule J (Form 990) 2020

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

KEY EXECUTIVE, REPORTED ON SCHEDULE J, PART II, COLUMN B(III), AND

INCLUDED IN FORM W-2.

SCH	HED	UL	EL
$\mathbf{v}\mathbf{v}$		UL.	

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open To Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Part I

STUDIO	ΙN	Α	SCHOOL	ASSOCIATION.	INC

Employer identification number 13-3003112

\$

HOOL	ASSOCIATION,	INC.	

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

d (a) Nama af diamadi	(a) Name of disqualified person	(b) Relationship between disqualified person and		(d) Corre		
1	1 (a) Name of disqualified person	organization	(c) Description of transaction	Yes	No	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
2	Enter the amount of tax incurred by	the organization managers or disqualified	persons during the year			
	under section 4958		▶ \$			

3	Enter the amount of tax, if any, on line 2, above, reimbursed by the organization	

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person ATTACHMENT 1	(b) Relationship with organization	(c) Purpose of Ioan	fron	an to or n the zation?	(e) Original principal amount	(f) Balance due	(g) In c	lefault?	by bo	proved ard or hittee?	(i) W agreei	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$ 88,663.						
Part III Grants or Assist	ance Benefit	ina Intereste	ed Pe	rsons								

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2020

Schedule L (Form 990 or 990-EZ) 2020

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested perso	n (b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	Sharing of anization's venues?	
				Yes	No	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						

Provide additional information for responses to questions on Schedule L (see instructions).

Schedule L (Form 990 or 990-EZ) 2020

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Na	ame of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	Sharing of ganization's evenues?	
					Yes	No	
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
10)							

Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART II

NAME	AGNES	GUND
RELATIONSHIP WITH ORGANIZATION	FOUND	ER/DIRECTOR
PURPOSE OF LOAN	COVER	PAYROLL EXP.
LOAN TO OR FROM THE ORG.?	X TO	FROM
ORIGINAL PRINCIPAL AMOUNT		236,175.
BALANCE DUE		88,663.
IN DEFAULT?	YES	X NO
APPROVED BY BOARD OR COMMITTEE	YES	X NO
WRITTEN AGREEMENT?	X YES	NO

ATTACHMENT 1

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2020

Open to Public

Inspection

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

STUDIO IN A SCHOOL ASSOCIATION, INC.

Employer identification number

13-3003112

(a) Check if applicable Number of Dimensional interms contributions or part sets interms intermined part sets interms in	Par	t Types of Property						
2 Art - Historical treasures			Check if	Number of contributions or	Noncash contribution amounts reported on	Method of dete	ermining on amo	g ounts
2 Art - Historical treasures	1	Art - Works of art						
3 A1 - Fractional interests	2							
4 Books and publications	3							
5 Clothing and household goods	4							
goods	5	-						
6 Cars and other vehicles.	•	-						
7 Boats and planes	6							
8 Intellectual property X 2. 72,254. MARKET QUOTATION 9 Securities - Publicly traded X 2. 72,254. MARKET QUOTATION 11 Securities - Pathership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other, 15 Real estate - Residential .	7							
9 Securities - Publicly traded								
10 Securities - Closely held stock	-			2.	72,254.	MARKET QUOT	ATIO	N
11 Securities - Partnership, LLC, or trust interests	10							
or trust interests								
12 Securities - Miscellaneous		-						
13 Qualified conservation contribution - Historic structures,	12							
structures Image: structures 14 Qualified conservation contribution - Other Image: structures 15 Real estate - Residential Image: structures 16 Real estate - Commercial Image: structures 17 Real estate - Other Image: structures 18 Collectibles Image: structures Image: structures 19 Food inventory Image: structures Image: structures Image: structures 20 Drugs and medical supplies Image: structures Image: structures Image: structures 21 Taxidermy Image: structures Image: structures Image: structures Image: structures 22 Historical artifacts Image: structures Image: structures Image: structures Image: structures 23 Scientific specimens Image: structures	13							
14 Qualified conservation contribution - Other,		contribution - Historic						
14 Qualified conservation contribution - Other,		structures						
15 Real estate - Residential	14							
15 Real estate - Residential		contribution - Other						
17 Real estate - Other	15							
18 Collectibles	16	Real estate - Commercial						
19 Food inventory	17	Real estate - Other						
20 Drugs and medical supplies	18	Collectibles						
21 Taxidermy	19	Food inventory						
22 Historical artifacts	20	Drugs and medical supplies						
22 Historical artifacts	21	Taxidermy						
24 Archeological artifacts	22	Historical artifacts						
25 Other ►()	23	Scientific specimens						
26 Other ▶()	24	Archeological artifacts						
27 Other ▶()	25	Other ►()						
28 Other ▶() 29 29 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	26							
 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	27	Other ►()						
which the organization completed Form 8283, Part V, Donee Acknowledgement 29 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? Yes No b If "Yes," describe the arrangement in Part II. 30a X 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 31 X 32a If "Yes," describe in Part II. 32a X 32a X 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. 32a X	28	Other ►()						
Signature organization receives by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? Yes No 30a X 30a X b If "Yes," describe the arrangement in Part II. 30a X 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32a X b If "Yes," describe in Part II. 32a If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. 4 4	29	Number of Forms 8283 received	by the org	anization during the tax y	ear for contributions for			
 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		which the organization completed	Form 8283,	Part V, Donee Acknowledge	ement	29		
 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. 							Yes	No
to be used for exempt purposes for the entire holding period? 30a X b If "Yes," describe the arrangement in Part II. 1 1 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 31 X b If "Yes," describe in Part II. 32a X b If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. 4 4	30a					-		
b If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			-					
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32a X b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. Image: Column (a) is checked, describe in Part II. Image: Column (a) is checked, describe in Part II.				olding period?		<u>30a</u>		X
contributions? 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32a X b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. 4 4	b							
 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. 	31	-						37
contributions? 32a X b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. 4 4								X
 b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. 	32a	•		•				37
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.	_					32a		X
describe in Part II.								
	33	. .	amount in c	olumn (c) for a type of pro	perty for which column (a)) is checked,		
	Eer P		ructions for F-	rm 000		0-1-2 1-17		

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE FILING ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS

RECEIVED.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



Internal Revenue Service ' Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.							
Name of the organization		Employer identif	fication number				
STUDIO IN A SCHOOI	ASSOCIATION, INC.	13-3003	112				

FORM 990, PART III, LINE 1:

STUDIO IN A SCHOOL ASSOCIATION OPERATES TWO PROGRAMMATCIALLY AND

FINANCIALLY INDEPENDENT LLC'S:

- STUDIO IN A SCHOOL NYC, LLC REAFFIRMS THE ORGANIZATION'S COMMITMENT TO CORE DIRECT SERVICE AND EACH YEAR PROVIDES QUALITY VISUAL ARTS INSTRUCTION TO 30,000 STUDENTS FROM PRE-K THROUGH 12TH GRADE, IN-SCHOOL AND AFTER-SCHOOL, IN PARTNERSHIP WITH 200 SCHOOLS AND EDUCATIONAL SITES CITYWIDE.

- STUDIO INSTITUTE, LLC PROVIDES PROFESSIONAL LEARNING PROGRAMS FOR EDUCATIONAL SYSTEMS, PARTNERSHIP PROGRAMS WITH CULTURAL AND COMMUNITY ORGANIZATIONS, ARTS INTERNSHIPS, AND THE DISSEMINATION OF ARTS EDUCATION RESEARCH IN LOCAL AND NATIONAL FORUMS. WITH A MANDATE TO REPLICATE AND DISSEMINATIE STUDIO'S MODEL, THE INSTITUTE NOW OFFERS PROGRAMS IN BOSTON, CLEVELAND, MEMPHIS, NEWARK, PHILADELPHIA AND PROVIDENCE, AS WELL AS IN NEW YORK CITY.

IN BOTH LLC'S, STUDIO'S APPROACH IS DISTINGUISHED BY: - THE COMMITMENT OF OUR ARTIST INSTRUCTORS, WHO ARE PROFESSIONAL, EXHIBITNG ARTISTS TRAINED IN STUDIO'S METHODOLOGY;

- A PRATICE OF GENUINE COLLABORATION WITH EDUCATIONAL AND CULTURAL PARTNERS;

- CURRICULA AND LEARNING EXPERIENCES THAT ARE AGE-APPROPRIATE AND MATERIALS-RICH, AND THAT HAVE MEASURABLE IMPACTS;

- A CONSISTENT PRACTICE ON ACCOUNTABILITY.

STUDIO IN A SCHOOL ASSOCIATION, INC.

Employer identification number 13-3003112

FORM 990, PART III, LINE 4D: OTHER PROGRAM SERVICES:

1. RESPONSE TO COVID-19:

WHEN CITIES BEGAN CLOSING PROGRAMS AND SCHOOLS, PROGRAM STAFF FROM BOTH COMPANIES REACHED OUT TO PARTNER SCHOOLS AND SITES TO ASCERTAIN HOW SCHOOLS WANTED TO PROCEED WITH INSTRUCTION: IN PERSON LEARNING, SYNCHRONOUS/HYBRID LEARNING (ARTIST INSTRUCTOR TEACHES REMOTELY TO A CLASS OF STUDENTS), OR ASYNCHRONOUSLY (THE ARTIST INSTRUCTOR FILMS INSTRUCTIONAL VIDEOS THAT THE SCHOOL MAY USE DURING THE SCHOOL DAY OR AFTERSCHOOL).

CHANGES IN PROGRAM DELIVERY HAVE ALSO NECESSITATED CHANGES TO THE SUPPLY AND USE OF ARTMAKING MATERIALS. STUDIO NYC HAS PROVIDED SUPPLY PACKETS FOR STUDENTS TO EACH PARTNER SITE AND RELIED ON SCHOOLS (WITH VARYING SUCCESS) TO DELIVER ART MATERIALS TO STUDENTS' HOMES AND/OR ENCOURAGE PICK-UP BY PARENTS. THEREFORE, CURRICULA HAVE NEEDED TO INCORPORATE MATERIALS THAT CHILDREN AT HOME AND CHILDREN IN CLASSROOMS MAY OR MAY NOT HAVE ON HAND. LESSONS HAVE EMPHASIZED 3-D SCULPTURE, COLLAGE, AND DRAWING FOR THEIR VERSATILITY OF PROCESS AND DIVERSITY OF MATERIAL; "MESSY" MEDIA SUCH AS TEMPERA AND WATERCOLOR PAINT ARE NOT BEING USED THIS YEAR. ARTIST INSTRUCTORS WERE ABLE TO VIEW AND RESPOND TO SUBMITTED STUDENT ARTWORKS IN PERSON OR THROUGH THE DIGITAL CLASS PLATFORM AS PERMITTED BY EACH SCHOOL. AS SCHOOLS BECAME MORE ADEPT WITH DIFFERENTIATED INSTRUCTION, SOME ARTIST INSTRUCTORS WERE INVITED TO DELIVER LIVE, 30- TO 45- MINUTE IN PERSON LESSONS.

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Schedule O (Form 990 or 990-EZ) 2020					
Name of the organization Employer identification number					
STUDIO IN A SCHOOL ASSOCIATION, INC.	13-3003112				

THROUGH THE RESIDENCY PROGRAM, STUDIO NYC IS A PARTNER IN THE DEPARTMENT OF EDUCATION'S REMOTE ARTS LEARNING PARTNERSHIP (RALP), FUNDED BY THE NEW YORK COMMUNITY TRUST. STUDIO NYC IS WORKING ALONGSIDE 92ND STREET Y, CARNEGIE HALL, AND ROUNDABOUT THEATRE TO DEVELOP REMOTE ARTS LEARNING MODULES FOR K TO 12TH GRADE, AND TO PROVIDE SYSTEMWIDE PROFESSIONAL DEVELOPMENT WITH ONLINE TRAINING AND MENTORING TO HUNDREDS OF DOE TEACHERS IN USING THESE MODULES. THE RESIDENCY PROGRAM ALSO CONTINUES TO PROVIDE PROFESSIONAL DEVELOPMENT IN VISUAL ARTS INSTRUCTION FOR MULTILINGUAL LEARNERS (MLL) THROUGH "TEAM TEACHING" RESIDENCIES, WHICH SHARE STUDIO NYC'S PEDAGOGY AND APPROACH TO FOSTER CO-TEACHING PRACTICE FOR MLL STUDENTS.

UNITS OF STUDY WERE ALSO MODIFIED TO USE MATERIALS THAT STUDENTS WERE MOST LIKELY TO HAVE AT HOME. FOR EXAMPLE, A CLASS IN PAPER MACHÉ WAS REVISED TO USE ALUMINUM FOIL AS THE SCULPTURAL MEDIUM; ANOTHER USED FOOD PACKAGING BOXES AS RAW MATERIAL. LESSONS WERE ALSO CREATED TO MEET STUDENTS' EMOTIONAL NEEDS, SUCH AS TEACHING PORTRAITURE BY HAVING STUDENTS DRAW A FRIEND THAT THEY MISSED. SOME SCHOOLS CONCLUDED WITH SUMMER ART LESSON VIDEOS TO GIVE STUDENTS IDEAS FOR CONTINUED ARTMAKING OVER THE SUMMER.

STUDIO INSTITUTE CONTINUED ITS PARTNERSHIPS WITH THE CLEVELAND METROPOLITAN SCHOOLS DISTRICT AND HEAD START PROGRAMS IN NEWARK, NJ DURING THE 2020-21 SCHOOL YEAR, WITH ONLINE LIVE AND RECORDED CLASSES, PLANNING MEETINGS, TEACHER PROFESSIONAL LEARNING AND FAMILY WORKSHOPS.

Schedule O (Form 990 or 990-EZ) 2020						
Name of the organization Employer identification numb						
STUDIO IN A SCHOOL ASSOCIATION, INC.	13-3003112					

ARTIST INSTRUCTORS CONTINUED DEVELOPING ONLINE RESOURCES THAT WERE SHARED VIA THE LOOK, CREATE, SHARE SECTION OF THE INSTITUTE WEBSITE AS WELL.

2. TEEN PROGRAMS:

TEEN APPRENTICESHIP PROGRAM (TAP)

THE TEEN APPRENTICESHIP PROGRAM (TAP) PROVIDED APPRENTICESHIP-BASED LEARNING THROUGH ONLINE CLASSES AND VIRTUAL INTERNSHIPS FOR 45 HIGH SCHOOL STUDENTS FROM ALL FIVE BOROUGHS OF NEW YORK CITY. THESE INTERNS WORKED IN TEAMS AND PRODUCED 75 INSTRUCTIONAL VIDEOS. THEY ALSO DELIVERED ONLINE CLASSES. THE ONLINE VIDEOS AND LIVE INSTRUCTION WERE IMPORTANT RESOURCES FOR COMMUNITY ORGANIZATIONS AND FAMILIES IN NEW YORK CITY AND BEYOND.

BLOOMBERG ARTS INTERNSHIP (BAI)

THE BLOOMBERG ARTS INTERNSHIP PROGRAM TRANSITIONED TO VIRTUAL INTERNSHIPS FOR HIGH SCHOOL STUDENTS WHO WORKED FROM HOME WITH PARTNER SITES AND STUDIO STAFF. STUDENTS RECEIVED MENTORING, SKILL DEVELOPMENT AND VALUABLE JOB ASSIGNMENTS. HIGHLIGHTS OF THE SUMMER INCLUDED WORK STUDENTS DID TO IMPROVE THEIR TECHNOLOBY SKILLS THROUGH ONLINE CLASSES WITH BRING YOUR OWN LAPTOP AND THROUGH USING TECH TO SUPPORT THEIR HOST ORGANIZATION, AS WELL AS HAVING DEEPENED SUPPORT FOR THEIR COLLEGE APPLICATIONS. STUDIO INSTITUTE PARTNERED WITH 20 CULTURAL INSTITUTIONS TO OFFER THESE INTERNSHIPS PROVIDING STUDENTS WITH PROFESSIONAL WORK EXPERIENCE IN THE ARTS. AT A TIME WHEN STUDENTS ACROSS THE NATION WERE EXPERIENCING GREAT ISOLATION, THESE TEENS FROM 11 CITY HIGH SCHOOLS ENGAGED IN ARTS AND 2

CULTURE, COLLEGE PREPARATION, AND DEVELOPING TECHNOLOGY-RICH WORKPLACE SKILLS.

3.THROUGH STUDIO INSTITUTE, STUDIO OFFERS 3 COLLEGE PROGRAMS TO SUPPORT COLLEGE STUDENTS:

1)ARTS INTERN - THE COVID-19 PANDEMIC RESULTED IN THE CLOSURE OF CULTURAL INSTITUTIONS ACROSS THE NATION, AFFECTING STUDIO INSTITUTE PROGRAMS IN MULTIPLE WAYS. THE INSTITUTE MET THESE CHALLENGES BY COLLABORATING WITH ARTS AND CULTURAL PARTNER ORGANIZATIONS TO CREATE REMOTE, ON-SITE AND HYBRID INTERNSHIPS. ADDITIONALLY, ARTS INTERN CREATED NEW SCHOOLYEAR INTERNSHIP PROGRAMS TO MEET THE NEEDS OF STUDENTS AND REOPENING CULTURAL INSTITUTIONS. ARTS INTERN PROVIDED 26 COLLEGE STUDENTS WITH PAID SUMMER INTERNSHIPS AT MUSEUMS AND CULTURAL INSTITUTIONS IN SIX CITIES: BOSTON, CLEVELAND, MEMPHIS, NEW YORK CITY, PHILADELPHIA AND PROVIDENCE. WINTER INTERNSHIPS WERE OFFERED FOR THE FIRST TIME IN BALTIMORE AND CHICAGO, BRINGING THE TOTAL NUMBER OF CITIES SERVED TO EIGHT CITIES. IN TOTAL ARTS INTERN PROVIDED 51 PAID INTERNSHIPS TO COLLEGE STUDENTS IN FY21.

2)STUDIO'S COLLEGE MENTOR PROGRAMS - OFFERS SUMMER EMPLOYMENT TO COLLEGE STUDENTS WHO SERVE AS MENTORS FOR HIGH SCHOOL STUDENTS IN TWO SUMMER INTERNSHIP PROGRAMS.

3)SCHOLARSHIPS - TO SUPPORT THE BROADER FIELD OF VISUAL ARTS EDUCATION, STUDIO OFFERS COLLEGE SCHOLARSHIPS TO GRADUATING HIGH SCHOOL SENIORS. EXPENSES: 788,205. GRANTS: 306,311. REVENUE: 16,500.

4. THE EARLY CHILDHOOD PROGRAM SUSTAINED THE NUMBER OF 44 PRE-K/KINDERGARTEN RESIDENCIES IN 2020-2021, SERVING 2,334 PRE K AND K STUDENTS AND 304 TEACHERS. YOUNG STUDENTS NEED PERSONAL CONNECTIONS, SO IN PERSON LEARNING OR LIVE STREAMING LESSONS WERE HIGHLY DESIRED.

PRE-K MENTORING AND ALUMNI MENTORING RESIDENCIES TOOK PLACE IN FALL 2020 WITH INPERSON INSTRUCTION IN PAINTING, COLLAGE, AND CLAY AT 14 PARTNER SITES. THESE WERE PROVIDED REMOTE LEARNING PACKETS JUST IN CASE SCHOOLS SHIFTED TO REMOTE LEARNING. WE RETURNED IN SPRING 2021 WITH THE SAME ARTIST INSTRUCTORS AND PROVIDED LESSONS DEPENDING ON THE NEED AND CAPACITY OF THE SITE.

DEMAND HAS REMAINED STRONG FOR PROFESSIONAL DEVELOPMENT (PD) IN THE EARLY CHILDHOOD PROGRAM. STUDIO NYC HAS BEEN ENGAGED BY CATHOLIC CHARITIES, WHICH IS HOSTING MULTIPLE LIVE PRE-K/KINDERGARTEN RESIDENCIES THIS YEAR, TO PROVIDE VIRTUAL PROFESSIONAL DEVELOPMENT CLASSES FOR UP TO 300 EDUCATORS FROM HEAD START AND FAMILY CHILDCARE HOME SITES. IN COLLABORATION WITH THE NYC DOE, STUDIO SERVED 102 TEACHERS AND 880 STUDENTS AT 15 SITES AS PART OF THE "CREATE" PROGRAM. ALL PD WORKSHOPS FOCUS ON CURRICULA IN 3D ARTMAKING, WITH LESSONS IN CLAY AND FOUND OBJECTS. EDUCATORS ARE INTRODUCED TO STRATEGIES FOR TEACHING VISUAL ARTS THROUGH INQUIRY, EXPLORATION, AND DISCOVERY, AND FOR CONNECTING ARTMAKING TO HOW YOUNG CHILDREN LEARN: ASKING OPEN-ENDED QUESTIONS, EXPLORING

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Schedule O (Form 990 or 990-EZ) 2020						
Name of the organization Employer identification number						
STUDIO IN A SCHOOL ASSOCIATION, INC.	13-3003112					

MATERIALS AND MAKING DISCOVERIES. IN TOTAL, FROM JULY 2020 THROUGH DECEMBER 2021, 59 SCHOOLS/SITES PARTICIPATED WITH 3214 STUDENTS, AND 406 EDUCATORS. STUDIO INSTITUTE REPLICATES EARLY CHILDHOOD PROGRAMS IN CLEVELAND, NEWARK AND MEMPHIS.

EXPENSES: 473,715. REVENUE: 73,800.

5. DEVELOPMENT PROJECTS AND PROFESSIONAL TRAINING: IN PARTNERSHIP WITH SCHOOL DISTRICTS, STUDIO LEADS LARGE-SCALE PROFESSIONAL DEVELOPMENT FOR EDUCATORS. THESE WORKSHOPS FOCUS ON DEVELOPMENTALLY APPROPRIATE VISUAL ARTS INSTRUCTION, WITH A GOAL OF SETTING UP ACCESSIBLE ARTS CENTERS IN PRE-K CLASSROOMS. STUDIO ARTISTS AND FACILITATORS LEAD SESSIONS ON ART-MAKING AND ENGAGING YOUNG LEARNERS FOR TEACHERS AND ADMINISTRATORS. IN FISCAL YEAR 2021, 17 ALL-DAY WORKSHOPS PROVIDED TRAINING FOR 208 TEACHERS AND ADMINISTRATORS. THESE WORKSHOPS WERE FOLLOWED BY 1470 CLASSROOM HOURS WHEREIN ARTISTS DID ONE- ON-ONE MENTORING WITH TEACHERS AND STAFF. STUDIO INSTITUTE REPLICATES PROFESSIONAL TRAINING PROGRAMS IN CLEVELAND, NEWARK, AND MEMPHIS.

EXPENSES: 57,609.

6. ARTIST AND PROFESSIONAL DEVELOPMENT PROGRAMS FOR STUDIO NYC: THROUGH GROUP TRAININGS AND ARTISTS SHADOWING ONE ANOTHER, STUDIO CREATES AND MAINTAINS A COMMUNITY OF ARTISTS WHO TEACH TO THE HIGHEST STANDARDS. 214 WORKSHOPS PROVIDED TRAINING FOR 188 ARTIST INSTRUCTORS AND 1112 TEACHERS.

EXPENSES: 153,029.

7. EXHIBITIONS: STUDIO PROGRAMS CULMINATE IN SPECIAL SITE-BASED EXHIBITIONS, AND MANY SITES PARTICIPATE IN STUDIO'S EXHIBITION COLLABORATIONS WITH CULTURAL INSTITUTIONS THROUGHOUT NEW YORK CITY. DURING FY21, THERE WERE FOUR MAJOR EXHIBITIONS IN COLLABORATION WITH CHRISTIE'S NYC: LITTLEST LEARNERS FEATURING ARTWORK BY 3K TO SECOND GRADE, PICTURE OF US: PROTRAITS BY THE CHILDREN OF NEW YORK CITY, WE HEART NEW YORK: CITYSCAPES BY THE CHILDREN OF NEW UORK CITY, AND AT THE END OF THE SCHOOL YEAR, YOUNG VISIONS FEATURING THE BEST ARTWORK FROM OUR PARTNER SCHOOLS. IN ADDITION, STUDIO NYC PARTNERS WITH THE NYC DOE AND THE METROPOLITAN MUSEUM OF ART FOR A CITYWIDE EXHIBITION ENTITLED PS ART 2021. ARTWORK IS ALSO EXHIBITED AT STUDIO'S TWO GALLERY SPACES: THE WESTSIDE ART STUDIO AND 1 EAST 53RD STREET.

EXPENSES: 207,515. GRANTS: 45,000. REVENUE: 12,117

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S MANAGEMENT CONDUCTS AN INITIAL REVIEW OF THE FORM 990. THE FORM 990 IS THEN DISTRIBUTED TO THE FULL BOARD OF DIRECTORS FOR THE OPPORTUNITY TO REVIEW AND MAKE INQUIRY PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: THE OFFICERS, DIRECTORS, AND KEY EMPLOYEES OF THE STUDIO IN A SCHOOL ASSOCIATION, INC. REVIEW THE CONFLICT OF INTEREST POLICY ON AN ANNUAL

Schedule O (Form 990 or 990-EZ) 2020					
Name of the organization	Employer identification number				
STUDIO IN A SCHOOL ASSOCIATION, INC.	13-3003112				

BASIS. THIS DISTRIBUTION IS RECORDED IN THE CONTEMPORANEOUS MINUTES OF THE BOARD MEETING. THE DISCLOSURE STATEMENTS ARE SIGNED AND SUBMITTED TO THE CHAIRPERSON OF THE BOARD. PRIOR TO THEIR ELECTION, ANY POTENTIAL MEMBERS DISCLOSE, IN WRITING, ANY INTEREST IN ANY CORPORATION OR OTHER ORGANIZATION THAT PROVIDES GOODS OR PROFESSIONAL SERVICES TO THE CORPORATION FOR A FEE OR OTHER COMPENSATION. IF AT ANY TIME A DIRECTOR OR OFFICER ACQUIRES AN INTEREST IN A MATTER THAT MIGHT POSE A CONFLICT, HE OR SHE PROMPTLY DISCLOSES SUCH INTEREST IN WRITING TO THE CHAIRPERSON OF THE BOARD. WHEN ANY MATTER IN WHICH A DIRECTOR, OFFICER, OR KEY EMPLOYEE HAS AN INTEREST COMES BEFORE THE BOARD OR A COMMITTEE OF THE BOARD FOR DECISION OR APPROVAL, THE INTEREST SHALL IMMEDIATELY BE DISCLOSED TO THE BOARD OF COMMITTEE BY THE INDIVIDUAL WHO HAS THE INTEREST.

FORM 990, PART VI, SECTION B, LINES 15A AND 15B: THE BUDGET AND PERSONNEL COMMITTEES OF THE BOARD OF DIRECTORS REVIEWS AND APPROVES THE COMPENSATION FOR THE PRESIDENTS, DIRECTOR OF DEVELOPMENT, AND DIRECTOR OF FINANCE -- THE KEY EMPLOYEES OF THE ORGANIZATION -THROUGH DELIBERATION AT ITS ANNUAL REVIEW MEETING OF THE PROPOSED ORGANIZATION BUDGET IN THE LATE SPRING (APRIL-MAY) OF EACH FISCAL YEAR FOR THE ENSUING FISCAL YEAR. IN ORDER TO DETERMINE COMPENSATION, THE COMMITTEE REVIEWS STAFF COMPENSATION HISTORY, AND DATA SUCH AS INFLATION. COMPARABILITY DATA IS PRESENTED (E.G., FROM THE PROFESSIONALS FOR NONPROFITS SALARY SURVEY). THE DELIBERATION IS CONTEMPORANEOUSLY SUBSTANTIATED THROUGH WRITTEN MINUTES OF THE MEETING(S). THE FINAL SALARY PROPOSAL IS PRESENTED AT THE MEETING OF THE BOARD OF DIRECTORS IN JUNE FOR APPROVAL AS PART OF THE PROPOSED ANNUAL EXPENSE BUDGET.

Schedule O (Form 990 or 990-EZ) 2020									
Name of the organization	Employer identification number								
STUDIO IN A SCHOOL ASSOCIATION, INC.	13-3003112								

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XII LINE 2B:

THE FINANCIAL STATEMENTS FOR THE YEAR WERE AUDITED ON A CONSOLIDATED BASIS AND INCLUDE 2 SINGLE MEMBER LLCS THAT ARE DISREGARDED FOR TAX REPORTING. SEE FORM 990, SCHEDULE R, PART I FOR DETAIL.

ATTACHMENT 1

FORM 990, PART III - PROGRAM SERVICE, LINE 4C

SEVERAL OUT-OF-SCHOOL TEEN PROGRAMS FOCUS ON MIDDLE AND HIGH SCHOOL STUDENTS AND ARE DESIGNED TO BUILD TEENS' CAPACITY AS ARTISTS; PREPARE THEM FOR THE COLLEGE APPLICATION PROCESS; AND PROVIDE MEANINGFUL WORK EXPERIENCES WITH COMMUNITY-BASED ORGANIZATIONS AND CULTURAL INSTITUTIONS. PROGRAMS INCLUDE STUDIO INTENSIVES, A SERIES OF ADVANCED VISUAL ARTS WORKSHOPS OFFERED FREE ON SATURDAYS AND DURING SCHOOL BREAKS; AND THE TEEN APPRENTICESHIP PROGRAM AND BLOOMBERG ARTS INTERNSHIP PROGRAM, WHICH PROVIDE CULTURAL WORKPLACE EXPERIENCE, AND BUILD LIFE AND CAREER SKILLS; MENTOR STUDENTS IN THE COLLEGE SEARCH AND APPLICATION PROCESS; INTRODUCE TEENS TO CAREERS IN THE ARTS AND CULTURE AND PROVIDE PAID SUMMER EMPLOYMENT.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Go to www.irs.gov/Form990 for instructions and the latest information.

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.



13-3003112

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

STUDIO IN A SCHOOL ASSOCIATION, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if appli	cable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) STUDIO IN A SCHOOL NYC, LLC	81-3642389					
75 WEST END AVENUE	NEW YORK, NY 10023	VISUAL ART ED	NY	6,174,122.	4,207,160.	SIAS
(2) STUDIO INSTITUTE, LLC	81-3618783					
410 WEST 59TH STREET	NEW YORK, NY 10019	VISUAL ART ED	NY	1,957,621.	3,874,043.	SIAS
(3)						
_(4)						
(5)						
(6)						

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g Section 5 contr enti	g) 512(b)(13) rolled ity?
						Yes	No
_(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Schedule R (Form 990) 2020

Page **2**

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		inere related erg	Lanzador		arthoromp during th	o lax your.							
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets		h) nortionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	j) eral or aging ner?	(k) Percentage ownership
			, , , , , , , , , , , , , , , , , , , ,					Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(i) Section 512(b)(control entity Yes N
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Schedule R (Form 990) 2020

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STUDIO	IN	А	SCHOOL	ASSOCIATION,	INC.
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13-3003112

Schedule R (Form 990) 2020

Part	Transactions With Related Organizations. Complete if the organization answered "Ye	es" on Form 990, Par	t IV, line 34, 35b, or 36.					
Note	: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Y	es No		
1	During the tax year, did the organization engage in any of the following transactions with one or more	related organizations lis	ted in Parts II-IV?					
	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				a			
	Gift, grant, or capital contribution to related organization(s)			· · · · · ⊢	b			
	Gift, grant, or capital contribution from related organization(s)			· · · · · ⊢	C			
	Loans or loan guarantees to or for related organization(s)			· · · · · ⊢	d			
е	Loans or loan guarantees by related organization(s)				е			
4	Dividende from related ergenization(a)				If			
f q	Dividends from related organization(s) Sale of assets to related organization(s)			· · · · · ⊢	g			
-	Purchase of assets from related organization(s)				h			
	Exchange of assets with related organization(s)				1i			
i	Lease of facilities, equipment, or other assets to related organization(s)				1 j			
•								
k	Lease of facilities, equipment, or other assets from related organization(s)			1	k			
	Performance of services or membership or fundraising solicitations for related organization(s)			· · · · · ⊢	11			
	Performance of services or membership or fundraising solicitations by related organization(s).							
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				n			
0	Sharing of paid employees with related organization(s)			· · · · · 1	0	_		
					-			
-	Reimbursement paid to related organization(s) for expenses.				p			
q	Reimbursement paid by related organization(s) for expenses			· · · · · '	q			
r	Other transfer of cash or property to related organization(s)			1	Ir			
s	Other transfer of cash or property from related organization(s).				s			
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including cove	red relationships and trans	action thresh	olds.	ľ		
	(a) Name of related organization	(b) Transaction	(c) Amount involved	(e Method of	d)	nining		
	Walle of related organization	type (a-s)	Amount involved	amount		0		
(1)								
<u>()</u>								
(2)								
(3)								
(1)								
(4)								
(5)								
(6)				hadula D (T		00 0000		
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	from tax under	(e) Are all partners section 501(c)(3) organizations?		total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		e (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
	sections 512 - 514)	Yes	No		Ye	Yes	No	(1 0 1 0 0 0)	Yes	No	
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Schedule R (Form 990) 2020

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Schedule R (Form 990) 2020									
Part VII	Supplemental Information								
	Provide additional information for responses to questions on Schedule R. See instructions.								